

ORDINANCE 902

**AN ORDINANCE OF THE TOWN OF OGDEN DUNES, PORTER COUNTY, INDIANA,
FIXING SALARY RATES AND COMPENSATION RATES OF OFFICIALS AND
EMPLOYEES OF THE TOWN OF OGDEN DUNES**

WHEREAS, it is the intention of the Town Council of the Town of Ogden Dunes, Porter County, Indiana to establish compensation rates for officials and employees of the Town of Ogden Dunes; and

WHEREAS, the Town Council of the Town of Ogden Dunes wishes to create a special fringe benefit for certain employees.

NOW THEREFORE, BE IT HEREBY ORDAINED AND ENACTED by the Town Council of the Town of Ogden Dunes, Porter County, Indiana as follows:

SECTION 1: Effective December 24, 2023 the following salary and wage rate schedule is established:

GENERAL FUND

OFFICIALS AND EMPLOYEES PAYABLE	SALARY/WAGE
Council Member(s) (5)	\$1,500.00 annually (\$750.00 semi-annually)
Clerk-Treasurer (PT)	\$16,814.00 annually (\$646.69 bi-weekly)
Deputy Clerk-Treasurer (FT)*	\$14.18 hourly (max)
Town Attorney Retainer**	\$2,400.00 annually (\$200.00 per month)
Town Marshall/Chief (FT)	\$70,000.00 annually
Building Commissioner (FT)***	\$28,880.00 annually
Chief Deputy Marshall (FT)	\$26.19 hourly (max)
Patrolman (FT)*****	\$25.83 hourly (max)
Patrolman (PT)*****	\$26.26 hourly (max)
Police Clerk #1 (PT)	\$18.54 hourly (max)
Police Clerk #2 (PT)	\$12.79 hourly (max)

STREET/MVH FUND

OFFICIALS AND EMPLOYEES PAYABLE	SALARY/WAGE
Maintenance – Superintendent (FT)****	\$15.29 hourly (max)

Senior Maintenance (FT)****	\$10.77 hourly (max)
Senior Maintenance (PT)	\$21.43 hourly (max)
Junior Maintenance (PT)	\$16.90 hourly (max)
Maintenance (PT)	\$15.20 hourly (max)

SANITATION FUND

OFFICIALS AND EMPLOYEES PAYABLE	SALARY/WAGE
Deputy Clerk-Treasurer*	\$2.52 hourly (max)
Maintenance – Superintendent****	\$11.47 hourly (max)
Senior Maintenance****	\$8.08 hourly (max)

WATERWORKS FUND

OFFICIALS AND EMPLOYEES PAYABLE	SALARY/WAGE
Maintenance – Superintendent (FT) ****	\$11.46 hourly (max)
Senior Maintenance (FT) ****	\$8.08 hourly (max)
Deputy Clerk-Treasurer*	\$11.15 hourly (max)
Waterworks Board (3)	\$200.00 annually \$100.00 semi-annually

*Position split between General, Sanitation and Waterworks with same person occupying all positions

**Town Attorney receives additional compensation which is governed by a separate contract approved by the Ogden Dunes Town Council

*** Eligible for compensatory time in lieu of overtime in the event overtime work is required due to staffing, holiday, or special event service, but not eligible for inspection fees

**** Position split between Street/MVH, Sanitation and Waterworks with same person occupying all positions

*****Any Patrolman (FT or PT) working a Special Event Patrol (as such shall be designated by the Town Council) shall be paid at the rate of \$50.00 per hour, provided that such pay rates shall not be subject to time and one-half.

(Max) – Maximum: the positions above with the term (max) are positions that may be filled at a lower rate than indicated. The rate shown is the maximum hourly rate.

SECTION 2: All regular Full-Time employees of the Town of Ogden Dunes who have served continuously for one (1) year or more as of December 1 of the current year shall receive service pay as follows, payable on the last payroll date in November:

One (1) year but not more than two (2) years:	\$200.00
Two (2) years but not more than five (5) years:	\$400.00
Five (5) years but not more than seven (7) years:	\$600.00
Seven (7) years but not more than nine (9) years:	\$1,000.00
Nine (9) years but not more than twelve (12) years:	\$1,200.00

Twelve (12) years but not more than fifteen (15) years: \$1,500.00
More than fifteen (15) years: \$2,000.00

SECTION 3: This ordinance shall be effective upon its passage and adoption as required by law.

ALL OF WHICH IS PASSED AND ADOPTED by the Ogden Dunes Town Council this the 31st day of December, 2023.

OGDEN DUNES TOWN COUNCIL

Dave Snyder, At-Large

Karl Krizmanic
Karl Krizmanic, At-Large

Bernadette Slawinski
Bernadette Slawinski, Ward 1

John Hannon
John Hannon, Ward 3

Scott Kingan
Scott Kingan, Ward 2, President

ATTEST:

Amy E. Parry
Amy Parry, Clerk-Treasurer