

ORDINANCE 878

**AN ORDINANCE ESTABLISHING PREMIUM PAY FOR EMPLOYEES
PERFORMING ESSENTIAL WORK DURING
THE COVID-19 PUBLIC HEALTH EMERGENCY**

WHEREAS, the employees of the Town of Ogden Dunes provided essential work maintaining continuity of operations of essential critical infrastructure sectors for the Town during the COVID-19 pandemic and continue to provide such essential work; and

WHEREAS, the Town of Ogden Dunes is in receipt of funding under the American Rescue Plan Act of 2021 (“ARP”); and

WHEREAS, the Town of Ogden Dunes desires to provide premium pay to such employees who provided and continue to provide essential services for the Town of Ogden Dunes as permitted by the ARP;

NOW THEREFORE, be it and it is hereby ordained by the Town Council of the Town of Ogden Dunes as follows:

SECTION 1. Eligible employees of the Town of Ogden Dunes shall be paid premium pay which shall be paid from disbursements received by the Town of Ogden Dunes under the ARP and payable in accordance with Ordinance 878

SECTION 2. An employee shall be eligible for premium pay under this Ordinance as follows:

a. The employee has been continuously employed as a full- or part-time employee performing essential work for the Town of Ogden Dunes between November 15, 2020, and November 27, 2021 (“eligibility dates”);

b. The employee provided essential work on-site and did not work remotely during the eligibility dates; and

c. The employee is not an elected or appointed official of the Town.

SECTION 3. Premium pay for eligible employees shall be calculated at the rate of eight percent (8%) of the eligible employee's wages for each pay period during the eligibility dates.


SECTION 4. No employee shall be entitled to more than thirteen dollars (\$13.00) per hour in premium pay or a cumulative amount of more than twenty-five thousand dollars (\$25,000.00) per employee.

SECTION 5. The premium pay established by the Ordinance shall be calculated and paid on the next and usual pay date after November 27, 2021, after the passage and adoption of this Ordinance.


ALL OF WHICH IS PASSED AND ADOPTED by the Town Council of the Town of Ogden Dunes, Porter County, Indiana, this 23rd day of November, 2021.

OGDEN DUNES TOWN COUNCIL

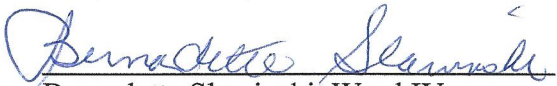
Dave Snyder, Ward I



Scott Kingan, Ward II



Karl Krizmanic, Ward III



Bernadette Slawinski, Ward IV



Doug Cannon, Ward V, President

ATTEST:



Mimi Ramos, Clerk-Treasurer