

## **ORDINANCE 869**

### **AN ORDINANCE AMENDING CHAPTER 34 – PERSONEL POLICIES, OF THE OGDEN DUNES TOWN CODE**

BE IT AND IT IS HEREBY ORDAINED by the Ogden Dunes Town Council as follows:

**Section I.** Chapter 34 – Personnel Policies, Section 34.02 of the Ogden Dunes Town Code, is hereby added and reads as follows:

#### **§ 34.02 DEFINITIONS.**

##### **Work Schedules and Overtime Pay**

All non-exempt, non-salaried employees will be paid time and one-half the regular rate of pay OR will receive compensatory time at one and one-half the time for all work performed in excess of forty (40) hours per week. No more than 24 hours of compensatory time may be accumulated before the employee must take pay for any overtime worked. For all full-time employees; holidays, vacation, and compensatory hours/days will be counted as “hours worked” for purposes of calculating overtime hours provided that the vacation leave has been requested and approved at least 48 hours prior to the beginning of the work week. Other time off of work shall not count towards overtime. Overtime pay will be computed in fifteen-minute increments.

**Section II.** Chapter 34 – Personnel Policies, Section 34.26 of the Ogden Dunes Town Code, is hereby amended to read as follows:

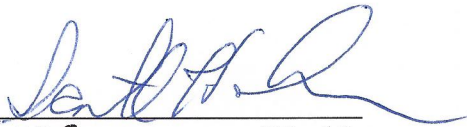
#### **§ 34.26 MEDICAL AND LIFE INSURANCE; COBRA BENEFITS.**

(A) The town will provide health and hospitalization insurance to all employees who work 30 or more hours per week or 130 hours per month continually for at least ninety days in accordance with the provisions of the Affordable Care Act. The town will also provide life insurance to all qualified full-time employees who work 37 hours or more per week and will make insurance benefits available to the qualified dependents through payroll deductions. (Ord. 638, passed 9-8-97)

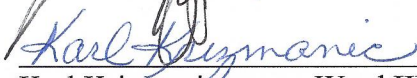
**Section III.** All prior Ordinances or parts thereof inconsistent with any provisions of this Ordinance are hereby repealed.

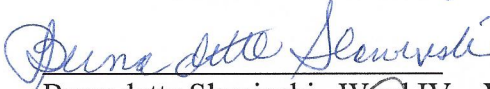
**Section IV.** This Ordinance shall be in full force and effect from and after its adoption as required by law. Section I shall be retroactive to November 1, 2019.

**ALL OF WHICH IS PASSED AND ADOPTED** by the Ogden Dunes Town Council this the  
\_\_\_\_ DAY OF February, 2021

  
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Scott Lehmann      Ward I

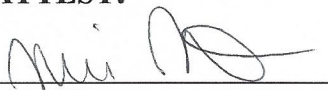
  
\_\_\_\_\_  
Scott Kingan      Ward II

  
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Karl Krizmanic      Ward III

  
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Bernadette Slawinski      Ward IV      Vice-President

  
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Doug Cannon      Ward V      President

**ATTEST:**

  
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Mimi Ramos, Clerk-Treasurer